

Expanded Indicator 4-11 Satisfaction with Fairness

Question	Employee Results	
	Frequency	Percent
Managers/supervisors deal effectively with reports of prejudice and discrimination		
strongly agree	182	7%
agree	798	29%
neither agree nor disagree	950	34%
disagree	434	16%
strongly disagree	416	15%
totals	2780	100%
If I complained of discrimination, it would be held against me		
strongly disagree	218	8%
disagree	492	17%
neither agree nor disagree	1029	36%
agree	690	24%
strongly agree	410	14%
totals	2839	100%
Nonminority employees often get preferential treatment over minority employees		
strongly disagree	782	25%
disagree	813	26%
neither agree nor disagree	903	29%
agree	332	11%
strongly agree	238	8%
totals	3068	100%
Minority employees often get preferential treatment over nonminority employees		
strongly disagree	523	17%
disagree	732	24%
neither agree nor disagree	957	31%
agree	525	17%
strongly agree	357	12%
totals	3094	100%

Supervisor Results	
Frequency	Percent
514	18%
1292	46%
522	18%
287	10%
215	8%
2830	100%
461	17%
822	30%
788	28%
476	17%
224	8%
2771	100%
933	32%
987	34%
642	22%
236	8%
120	4%
2918	100%
546	19%
825	28%
765	26%
499	17%
303	10%
2938	100%

Expanded Indicator 4-11 (Cont.)
Satisfaction with Fairness

Question	Employee Results	
	Frequency	Percent
Male employees often get preferential treatment over female employees		
strongly disagree	609	20%
disagree	850	27%
neither agree nor disagree	984	32%
agree	394	13%
strongly agree	257	8%
totals	3094	100%
Female employees often get preferential treatment over male employees		
strongly disagree	571	18%
disagree	929	30%
neither agree nor disagree	1024	33%
agree	353	11%
strongly agree	230	7%
totals	3107	100%
Composite - Satisfaction with Fairness		
strongly agree	2885	16%
agree	4614	26%
neither agree nor disagree	5847	33%
disagree	2728	15%
strongly disagree	1908	11%
totals	17982	100%

Supervisor Results	
Frequency	Percent
716	24%
1094	37%
678	23%
320	11%
153	5%
2961	100%
555	19%
1097	37%
755	25%
374	13%
181	6%
2962	100%
3725	21%
6117	35%
4150	24%
2192	13%
1196	7%
17380	100%